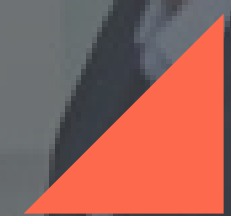


LCPD ASSESSMENT

AUGUST 26, 2020






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Introduction

CONSULTANTS & QUALIFICATIONS





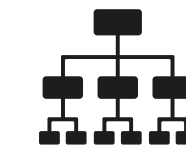
PROJECT ROLE: LAW ENFORCEMENT EXPERT

Bob Richardson



Education

- Master of Public Administration, USC
- BSc. Criminal Justice, Cal State Long Beach
- Certificate, Washington State CJTC Middle Management
- Harvard University Executive Education
- Command Institute for Law Enforcement Leaders
- Southern Police Institute Administrative Officers Course
- California Peace Officers and Training Management Course
- Supervisory Leadership Institute



Career

- Chief of Police, City of Battle Ground, WA Police Department
- Commander, City of Irvine, CA Police Department
- Investigator, Military Police, United States Army
- Member, International Association of Police Chiefs
- Member, Washington Association of Chiefs of Police
- Board Member, Clark Regional Emergency Services Agency
- Member, Clark County Law Enforcement Council
- Member, Clark County Correctional Advisory Commission
- Member, Clark County Juvenile Justice Council



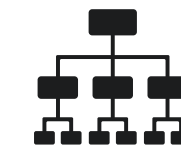
PROJECT ROLE: STATISTICAL ANALYSIS, ACADEMIC WRITING, COMMUNITY INPUT/OUTREACH, POLICY AND OPERATIONAL DEVELOPMENT, PROJECT MANAGEMENT

Jeff Swanson



Education

- Ph.D. (ABD), Systems Science/Economics, PSU
- MS, Systems Science, PSU
- MS, Economics, PSU
- Graduate Certificate, Computer Modeling and Simulation, PSU
- Graduate Certificate, Environmental and Resource Economics, PSU
- BSc., Economics, PSU



Career

- City Manager, City of Battle Ground, WA
- Director of Economic Development, Clark County, WA
- Adjunct Faculty, Portland State University
- Member, International City/County Management Association (ICMA)

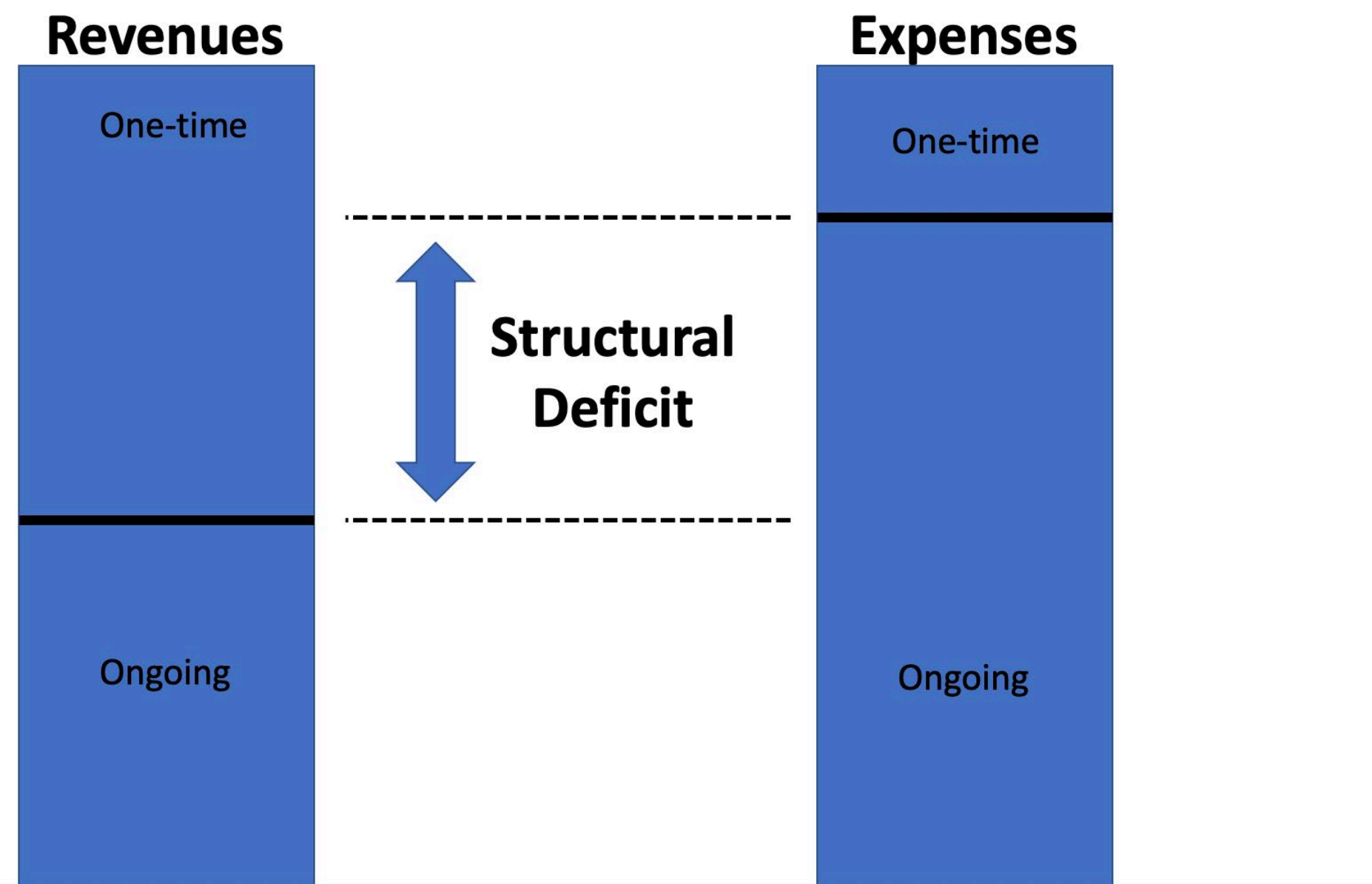


Project

BACKGROUND & CONTEXT



Financial Structural Deficit



La Center’s General Fund revenue sources have been in transition since the opening of a tribal gaming facility on the City’s periphery. Recent budget cycles have relied on one-time revenue sources (development-related, transfers, and reserves) to balance the budget. Council has recognized this as not sustainable and has indicated a desire to balance ongoing expenses with ongoing revenues.

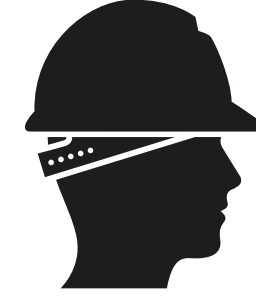


Seeking Efficiency

Previous Reviews

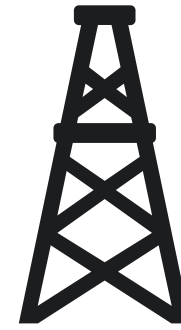
Over the past few years other City departments have undergone assessments to align service demand with available resources, resulting in operational changes which improved efficiencies.

Some of these changes included:



Community Development

Paul Lewis's work on cost of service and Mackay Sposito's departmental assessment are driving changes in municipal code, fees and charges, cost recovery, and coordination.



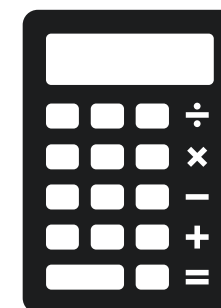
Public Works Operations

Personnel realignments resulted in a flattening of organizational structure, allocating more resources to service delivery while holding the line on cost.




Wastewater Treatment Operations

Organizational changes resulted in more highly qualified operations and supervision using fewer personnel.



Finance Department

Alignment of functions under the supervision of the new Administrative Services Manager will increase service levels and improve efficiencies using existing resources.





Changing Nature

The external environment and changing nature of law enforcement are expected to force operational changes as well as affecting the risk and liability for municipalities. Many of these changes will have significant budgetary impacts.

01

**LEGISLATION AND COURT CASES
AFFECTING LAW ENFORCEMENT**

02

TRAINING REQUIREMENTS

Cont'd

03

RISK AND LIABILITY

04

TECHNOLOGY (BODY CAMS AND RELATED RECORDS, ETC.)

05

AGENCY SCALE REQUIRED TO ADJUST TO CHANGES AND MAINTAIN COMPLIANCE



Project

DESCRIPTION





PROJECT PHASING

Two Phases:

- (1) Analysis
- (2) Implementation

#Exigy



Phase 1

1

Acquire and Analyze

Analysis of LCPD calls for service and activity levels to include types of calls, time of day, mutual aid relation, and development of 30-day model period using data.

2

Identify Need and Options

Using analysis, provide an assessment of the current level of service need and develop options to address need.

3

Check In

Council Workshop:
Present options for City Council to consider, including high-level cost estimates. Present public involvement plan.

4

Outreach

Conduct community outreach to gather input and feedback.

5

Recommendations

Council Workshop:
Recap public input and propose recommendations to City Council. Assist City Council in prioritization of options.

!

Possible Options

- No changes
- Shift reconfigurations
- Contracting out
- Minimum level of service by CCSO
- Hybrid options

Phase 2

Execution of Council Policy Direction

Following City Council identification of policy preferences and priorities, City staff and consultants will work to implement the direction given. Time, materials, and associated costs for implementation are TBD.





Project

ESTIMATED COSTS





Cost Estimate

Costs for the analysis phase of the project are estimated to be \$20,000. Consultants will conduct this phase of the project on an on-call, hourly basis not to exceed this amount.

Costs for the implementation phase are dependent on policy preferences, priorities, and direction of City Council, and will be determined at that time.